



(Registered as the Henry Doubleday Research Association)

REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Registered Charity No. 298104

Company Registered No. 02188402

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REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2015

Patron:

H.R.H. The Prince of Wales, KG, KT, GCB

President:

Professor Tim Lang, PhD, FFPH

Vice Presidents:

Raymond Blanc
Susan Hampshire
Thelma Barlow

Ambassadors:

Prof. Chris Baines
Rosie Boycott
Chris Collins
Bob Flowerdew
Alys Fowler
Caroline Holmes
Alan Romans
Sebastian Parsons
Bob Sherman
James Wong

The Council of Management:

Roger Key (Chair)
Martin Stott (Vice Chair)
Steve Howell (Honorary Treasurer)
Maggi Brown
Dr Sally A Bucknall – resigned 14 May 2015
Gail Coleshill
Dr Andrew Collins
Margaret Eyre
Nicky Foster Vander Elst – appointed 14 May 2015
Naomi L'Estrange
Philippa Lyons
Elaine M Shaw
Judy Steele
Judith Wayne

Board of Organic Enterprises Limited:

Alan Roe (Chair)
Maggi Brown
James Campbell
Dr Andrew Collins
Julie Court
Elaine M Shaw
Andrew West

Chief Executive:

James Campbell

Senior Management Team:

Julie Court (Finance Director and Company Secretary)
Steve Thomson (Operations Director)

Charity registered number:

298104

Registered office:

Ryton Organic Gardens
Ryton on Dunsmore
Coventry
CV8 3LG

Registered number:

02188402

Auditors:

Wilkins Kennedy LLP
Bridge House
London Bridge
London
SE1 9QR

Solicitors:

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers:

Lloyds TSB
Southpoint House
Harcourt Way
Meridian Business Park
Leicester
LE19 1WF

Triodos Bank NV
Brunel House
11 The Promenade
Bristol
BS8 3NN

COUNCIL OF MANAGEMENT ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

The Trustees of Garden Organic (“the Charity”) are called the Council of Management. They present their annual report for the year ended 31 December 2015 under the Companies Act 2006 and the Charities Act 2011, together with the audited financial statements for that year.

Reference and Administrative Details

‘Garden Organic’ was adopted in October 2005 as the working name of the Henry Doubleday Research Association. Garden Organic is a registered charity (298104) and a company (02188402) limited by guarantee. Its registered office is as shown on page 1.

The Trustees, Patron, President, Vice-Presidents, other Honorary Officers and the external advisers of the Charity are set out on page 1.

Objectives and Activities of the Charity

Gardening and growing offer great benefits for all – benefits for the environment and sustainability, for health and well-being, for food security and for building stronger communities. People’s growing space, be it a garden, a windowsill, an allotment, a school or community garden, is valued as a place to relax and recharge both mentally and physically. Increasingly, it is also valued as an important space for learning, for reconnecting with nature and the food we eat, and a place where people can take practical actions to adopt sustainable lifestyles.

Using the organic approach to gardening and growing, which Garden Organic has been promoting for over 50 years, we are well placed to ensure that these benefits can be achieved and enjoyed to their full potential.

Our Vision is of a healthy and sustainable world that has embraced organic growing.

Our Purpose is to get more people growing organically.

Our Mission is to promote organic gardening, focusing on individual, community and school gardens throughout the UK. We will use innovative practices to inspire and encourage people to grow organically, collaborating with others to achieve the greatest impact.

The principal objects, as set down in our Memorandum and Articles of Association are to advance education and science for the public benefit by:

- The improvement of scientific and practical horticulture and agriculture in all their branches through the application of organic methods and principles;
- Research into and the study of organic methods and principles of horticulture and agriculture and the dissemination of the useful results thereof;
- The advancement of awareness and knowledge of ecosystems and our impact on them by demonstrating the value of organic methods on a broad education front, both in the United Kingdom and overseas;
- The preservation and protection of the Charity’s properties and the conservation of the wildlife thereon as centre(s) for scientific research into the practical application of organic methods of agriculture and horticulture and their influence on the wildlife using the property as their natural habitat and to make the same available for inspection and study by members of the public.

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Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission general guidance on public benefit when reviewing the Charity's aims and objectives, its performance and in planning future activities.

When reviewing annual performance progress against the agreed operational plan, the Trustees considered the range of beneficiaries that the Charity works with, both through our members and also the tens of thousands of individuals reached through our many charitable programmes in schools and the wider community. The Trustees are clear that there are health, well-being and environmental benefits in our work. The balance of research-related and practical knowledge dissemination matches well with our overall charitable objects.

As a membership organisation, around a quarter of our annual income is received from membership subscription. This income is used to fund our work through our agreed strategy. Our members are active supporters for the Charity and partake in research experiments, contribute to our campaigns, and support the dissemination of good organic gardening and horticultural practice.

Detail of our impact and public benefit can be seen in the Achievements and Performance section of this report below.

Achievements and Performance

The 2014 Annual Report's Future Plans section set out three key operational objectives to further our purpose of getting more people growing organically.

To grow our membership and increase support and advocacy from our members

Membership

Through 2015 we continued to work on our customer service and processes to improve the retention of our existing members. By the end of the year we were consistently achieving a retention rate of between 85 and 90 percent. During the year we recruited 1,825 new members via a range of activities, including attending six national events and running a series of adverts in consumer magazines.

We also supported the foundation of four new local Garden Organic groups, based in Kent, North East Scotland, Letchworth and Sheffield. These groups meet regularly to support a wide range of organic gardeners from beginners to the more experienced.

Members Experiments

Garden Organic's Members Experiments have played a vital role in our charity's research and development of organic horticulture since our beginnings. Every year hundreds of members participate by undertaking experiments in their own gardens and allotments. In 2015 we conducted a survey of unusual fruit grown by our members, tried out some different types of leafy mustards, investigated how compostable packaging lives up to its name in a domestic compost heap and looked at growing buckwheat as a way of controlling couch grass.

Social Media

Over the course of the year we grew our number of followers on both Facebook and Twitter, achieving a 13% increase in likes on Facebook alone, demonstrating that we are reaching more supporters through social media. We also continued to develop our website, including significant expansion of our 'Growing Advice' pages to include previous research, articles on particular elements of organic growing and topical information on issues relevant to organic growers.

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FOR THE YEAR ENDED 31 DECEMBER 2015

Heritage Seed Library

The Heritage Seed Library, which conserves vegetable varieties that are not widely available, continued to grow in 2015. At the end of the year it had 776 accessions in the collection, protecting these varieties for future generations, with a further 108 varieties awaiting trialling. The Heritage Seed Library catalogue gives Heritage Seed Library members the opportunity to obtain up to six packets of seeds. In the 2015/16 dispatch period we issued over 3,000 seed packets.

EU Seed Legislation changes

Over the past year we have seen the slow withdrawal of all previous presentations of proposed new seed regulations, due in part to the activity of Garden Organic and our European partners. There have been some significant developments within Europe and we have been monitoring progress very carefully looking at ways we can learn from what others have achieved and seeing if we can follow their example to exert increased pressures on the UK government. The most significant changes have happened in Denmark and Latvia where local governments have negotiated a change to the EU seed laws.

To generate a surplus from our operational and trading activities that can then be used to support our charitable purposes

Education

Food Growing Schools: London completed its second year with a successful independent evaluation. This is a project managed by Garden Organic which aims to support every school in London to become a food growing school. The aim of the project is to bring together all the components for a successful and sustainable food growing project. This includes volunteers, resources, support for linking growing and the curriculum and links to local businesses. The project was funded by the Big Lottery Fund and the Mayor's Office and is funded until the end of 2016. It is led by Garden Organic and involves a number of partners working together (Royal Horticultural Society, Morrisons 'Lets Grow', Capital Growth, Food for Life Partnership, School Food Matters) to support the aims of the project. In 2015 we launched Growathon an initiative to get 10,000 London pupils growing.

Throughout 2015 we continued to deliver training to school professionals through contracts and commissioned activity.

Organic Horticultural Therapy

Horticultural therapy can help to build confidence, improve communication and social skills, facilitate new learning and, of course, provide you with healthy food to enjoy. Garden Organic has organic horticultural therapy projects working in the gardens at Ryton Organic Gardens and both have continued to flourish in the past year. The funding from The Daylesford Foundation and The Sheldon Trust ended in December 2015 and we have successfully secured other funding to continue this work in 2016.

Gardeners who come for The Growth Project at Ryton Organic Gardens are adults with learning difficulties and health conditions. The highlight of the year was our annual outing to the West Midland's network flower show.

Volunteer Mentor Networks

Our volunteer mentor networks schemes, otherwise known as Master Gardener and Master Composter, have continued to extend their reach with new schemes launched in Croydon and the Isle of Bute in 2015. These schemes train local volunteers to support their own communities in all aspects of composting and food growing.

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FOR THE YEAR ENDED 31 DECEMBER 2015

We have expanded our portfolio of volunteer schemes, by developing variations that work with a wider range of funders including Housing Associations and Community Trusts. Notably we also have a scheme running successfully in Rye Hill prison.

Over the past twelve months we have published the findings of the original Rye Hill project with our partners from Coventry University and we have also secured a further commission to not only continue this valuable project but to also expand it in size and scope. A particular highlight for the project has been two evaluations of the prison's performance, firstly from the Independent Monitoring Board (IMB) in which the project was singled out for praise and then latterly in the HM Inspectorate of Prison's report on Rye Hill in which the Garden Organic project was cited as good practice, a real feather in our caps.

Growing From Your Roots

Garden Organic was awarded £71,900 from the Heritage Lottery Fund towards this innovative project. It documents the stories behind the exotic crop plants being grown by multi-cultural communities in and around Birmingham and the West Midlands.

Citizen Science Review

As part of the ongoing partnership between Garden Organic and Coventry University's Centre for Agroecology, Water and Resilience the university have commissioned a study into the past 62 years of Garden Organic members' experiments. The study will focus on a review of the key findings of the experiments over the years as well as examining the motivations of members to participate with particular interest in what the members gained from their participation. The review will be published in summer 2016 and it is also hoped that there will be a multimedia installation reflecting the key findings from the work including stories and personal experiences from members.

Growing Health

Year 1 of Phase 2 of this project came to an end in August 2015 and the project has entered into the final year of funding. During this phase the project has focussed on researching what existing tools and methods there are for measuring health and wellbeing to produce a guide and toolkits which enable other organisations involved in community growing and health related activities within the green environment to evaluate their work more precisely. To achieve this we have entered into a new partnership called the Green Care Coalition with several other like-minded organisations.

To develop Ryton Organic Gardens into an educational resource centre

Visitors

In 2015, we welcomed 5,784 visitors to Ryton Organic Gardens (2014 5,616), including schools and horticultural groups. We introduced GO Discover in the year – a framework for our educational activity for young visitors to the gardens. We developed a set of organic activities for schools to access that are linked to the curriculum and have two activity days available for schools to purchase as required.

Courses

We reviewed our course programme in 2015 and introduced courses delivered by the Centre for Alternative Technology (CAT) to complement the organic growing courses we run at Ryton Organic Gardens.

Financial Review

We finished 2015 ahead of expectations with an unrestricted surplus of £151,867 (2014 - £284,151), delivering savings against our expenditure budget due to closely managing our costs, whilst still generating similar income levels.

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FOR THE YEAR ENDED 31 DECEMBER 2015

The charity has a variety of funding sources, which offers some resilience against economic instability. In particular, our membership give us unrestricted income which we are able to spend across our charitable activities, whilst also funding some of the charity's support costs.

Our improved performance has led to an increase in our net current assets from £309,058 to £335,948 reflecting an increase in our cash balances. We have also repaid £94,718 of debt in the year, whilst taking out a new loan with Triodos Bank to support our investment in a biomass boiler at Ryton Organic Gardens.

Pensions

Garden Organic offers a defined contribution pension scheme to its entire staff. We previously offered our staff a multi-employer defined benefit pension scheme, which closed to future accrual in 2008. This scheme is in deficit, with our financial liability reflected on the balance sheet. Further details can be found in note 17.

The accounting policies, under which the financial results are prepared, are included in note 1 to the accounts.

Risk Management

A risk register is maintained to monitor actions required to mitigate potential adverse events. These include the risks regarding income targets, expenditure budgets, insufficient internal collaboration and our relationship with key opinion formers. Risks are evaluated by the management team and scored for likelihood and impact, and mitigating controls are put in place. The risk register is reviewed monthly by the Senior Management Team, quarterly by the Audit and Risk Committee and annually by the Council.

This work has identified a number of risks which the charity is managing. These include financial risks, such as the impact of the public perception of fundraising on our income and ensuring our programmes can fully recover their indirect costs in an environment where funders are being forced to reduce their budgets. We continue to closely monitor our results against our budgets and to ensure our expenditure is kept in line with our income.

The most significant non-financial risks facing the charity are those that potentially impact our reputation. We ensure that our external messages are effective and demonstrate our leading organic knowledge, by investing in our public profile, particularly social media, and in 2015 we have launched our online organic knowledge hub. We have also updated our ethics policy to review any potential new relationships with donors, suppliers and partners.

Unrestricted Reserves

Reserves are needed to bridge the gap between the spending and receiving of resources and to enable the Charity to cover unplanned emergency expenditure. The Trustees annually review the charity's reserves policy and agree that a general reserve of £500,000 is required, which is equal to three months unrestricted, non-trading expenditure.

At 31 December 2015, the charity had unrestricted funds of £1,115,213 (2014 £963,346). After making allowances for commitments and working capital requirements, our unrestricted reserves were £414,639 (2014 £338,906). The Trustees are aware that current reserves levels are not in line with the policy and have agreed future budgets to continue to increase our reserves in 2016, as has happened in recent years.

The charity also maintains a designated fund which is earmarked for the specific purpose of maintaining and replacing assets currently owned by the charity. This includes the ongoing maintenance of the buildings and infrastructure at Ryton Organic Gardens.

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FOR THE YEAR ENDED 31 DECEMBER 2015

Restricted Reserves

Restricted income remains central to the work of Garden Organic. At the end of the year we held restricted reserves of £359,963 (2014 - £356,779), which are not available for general use, but are put aside for specific projects. During the year, we continued to run our restricted projects to further the charity's work in a variety of projects whilst developing opportunities for new funding. The award of these restricted funds will enable Garden Organic to work in areas where we would not be able to work otherwise.

Plans for Future Periods

At the end of 2015, we prepared a new three-year business plan for 2016-18. This follows the same strategic direction as the previous three-year plan, but has been updated for changed circumstances, opportunities and priorities.

Within the 2016-18 business plan, we have set seven strategic objectives, as follows:

1. Disseminate the principles and practice of organic horticulture through education and training programmes.
2. Communicate and campaign on relevant organic horticultural issues.
3. Promote organic horticultural research outcomes.
4. Protect and enhance heritage plant resources.
5. Establish centres of organic horticultural knowledge and best practice regionally, nationally and internationally.
6. Demonstrate organisational best practice, well managed governance and long term financial sustainability.
7. Engage supporters in delivery of strategic objectives.

Structure, Governance and Management

Garden Organic is governed by its Memorandum and Articles of Association, adopted on 12th May 2013.

The Council of Trustees is responsible for the overall governance of the Charity. Trustees are elected or co-opted and the total number may not exceed fifteen. Trustees are elected by the members and serve a five-year term of office. All Trustees must be members of Garden Organic. One fifth of the Trustees, the longest serving since their last election to Council, shall resign annually and are eligible for re-election. There is an annual invitation to the membership to put themselves forward for the Council. The invitation to members highlights the specific skill areas required in order to strengthen Council and meet future needs.

The Council work closely with the Chief Executive and senior staff to ensure the Charity is managed effectively. The Council meets together at least four times a year, both formally and informally to discuss the strategic plan and to look at divisional development and policies. Topics discussed during the year included finance, strategy, risk, governance, performance against the operating plans, policies, the following year's budget and operational plan.

New Trustees undergo a robust induction and receive an induction pack containing background information on the Charity and on fellow Trustees along with other background information that is considered useful by the Chair and Chief Executive. New Trustees are encouraged to join committees or working groups depending on their interests and skills.

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FOR THE YEAR ENDED 31 DECEMBER 2015

The Council delegates the exercise of certain powers in connection with the management and administration of the Charity as set out below. Regular reporting back to the Council controls this. The whole Council makes all significant decisions on recommendations from the committees and working groups.

Finance Committee

The Finance Committee comprises Trustees, who are independent of the management and free of any relationship that, in the opinion of the Council, would interfere with the exercise of independent judgement as members of the Committee.

The Committee meets at least four times a year. It is responsible for overseeing and reviewing regularly all financial aspects of the Charity's activities including its operational and strategic plans so as to ensure its short and long term viability, and communicating these matters to Council in a timely manner.

Audit and Risk Committee

The Audit and Risk Committee is made up of Trustees who are independent from management. It meets quarterly and is responsible for overseeing and reviewing regularly the effectiveness of the governance, internal control, risk management and compliance systems, as well as liaising with the external auditors independently from management.

Chief Executive

The Chief Executive is responsible for the day-to-day management of the Charity's affairs and for implementing policies agreed by the Council of Management. The Senior Management Team assists the Chief Executive.

Group Structure

The Charity has a wholly owned subsidiary, Organic Enterprises Limited. The subsidiary carries out trading activities to raise funds which it gift aids to the Charity, and during the financial year it made an operating profit of £48,827 (2014: £116,212).

The Charity has another wholly owned subsidiary, Garden Organic Limited. This is a dormant company.

Staff and Volunteers

Garden Organic aims to be an organisation where people feel part of a team and who work together for a shared purpose. All-staff meetings are held regularly, with updates from the Senior Management Team on matters both strategic and financial, and from colleagues with work updates. Notes are taken and circulated to all staff, including those who are not based at Ryton Gardens.

Garden Organic supports equal opportunities and has a policy of recruitment and promotion on the basis of aptitude and ability without discrimination. Garden Organic endeavours to make our sites as accessible as possible. Garden Organic employs people with disabilities and several of our operational programmes work with people with learning or physical difficulties, or special educational needs.

Garden Organic is fortunate to have the services of a growing number of volunteers who help the organisation to do its work. We are extremely grateful to our hundreds of seed guardians, volunteer guides, gardeners, administration support and researchers. In addition, some of our off-site training schemes train volunteers to work in their community, such as the Master Composter and Master Gardener schemes.

Pay Policy for Senior Staff

The Trustees consider the Council of Management and the Senior Management Team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis.

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FOR THE YEAR ENDED 31 DECEMBER 2015

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of directors' expenses are disclosed in note 9 to the accounts.

The pay of Senior Staff is reviewed annually by the Finance Committee. The Trustees benchmark the salaries and benefits against pay levels for roles in other similar not-for-profit organisations, adjusting for any variation in the level of responsibility within the role.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Garden Organic for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution for the re-appointment of Wilkins Kennedy as auditors will be proposed at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: 'Accounting and Reporting by Charities' (SORP 2005).

By Order of the Council

...Roger Key.....

Chair – Approved by Trustees 18 April 2016

Date:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31 DECEMBER 2015

We have audited the financial statements of Garden Organic for the year ended 31 December 2015 (which comprise the Consolidated Statement of Financial Activities, the Balance Sheets, the Consolidated Cash Flow Statement) and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 11, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amount and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the consolidated financial statements:

- give a true and fair view of the state of the group's and charitable company's affairs as at 31 December 2015, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Bridge House
London Bridge
London SE1 9QR

J Howard (Senior Statutory Auditor)

For and on behalf of **Wilkins Kennedy, Statutory Auditor**

Date:

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds (As Restated)
		2015	2015	2015	2014
		£	£	£	£
Income from					
Donations, membership and legacies	3	1,193,261	82,269	1,275,530	1,299,100
Charitable Activities	4	685,425	450,721	1,136,146	1,189,521
Other trading activities	5	234,236	-	234,236	186,991
Investments		1,399	-	1,399	1,059
Other income		63,045	-	63,045	119,073
Total		2,177,366	532,990	2,710,356	2,795,744
Expenditure					
Raising funds	6	610,201	-	610,201	655,828
Charitable activities	7	1,563,351	381,753	1,945,104	1,892,241
Total		2,173,552	381,753	2,555,305	2,548,069
Net Income/(Expenditure)		3,814	151,237	155,051	247,675
Transfers between funds		148,053	(148,053)	-	-
Net movement in funds		151,867	3,184	155,051	247,675
Reconciliation of funds					
Total funds brought forward		963,346	356,779	1,320,125	1,072,450
Total funds carried forward	18	£1,115,213	£359,963	£1,475,176	£1,320,125

All of the results are from continuing activities and include all gains and losses recognised in this year and last.

The notes on pages 15 to 27 form part of these financial statements.

CONSOLIDATED BALANCE SHEETS

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	Group		Charity	
		2015	2014 (As Restated)	2015	2014 (As Restated)
		£	£	£	£
Fixed assets					
Tangible fixed assets	10	2,793,255	2,669,698	2,793,255	2,669,698
Investments	11	-	-	9	9
		<u>2,793,255</u>	<u>2,669,698</u>	<u>2,793,264</u>	<u>2,669,707</u>
Current assets					
Stock		3,138	4,515	-	-
Debtors	12	173,413	187,791	209,729	192,549
Cash at bank and in hand		944,457	816,625	907,721	809,674
		<u>1,121,008</u>	<u>1,008,931</u>	<u>1,117,450</u>	<u>1,002,223</u>
Creditors: Amounts falling due within one year	13	(785,060)	(699,873)	(781,511)	(693,174)
Net current assets		<u>335,948</u>	<u>309,058</u>	<u>335,939</u>	<u>309,049</u>
Total assets less current liabilities		<u>3,129,203</u>	<u>2,978,756</u>	<u>3,129,203</u>	<u>2,978,756</u>
Creditors: Amounts falling due after more than one year	15	(565,109)	(536,320)	(565,109)	(536,320)
Provisions for liabilities	17	(1,088,918)	(1,122,311)	(1,088,918)	(1,122,311)
		<u>£1,475,176</u>	<u>£1,320,125</u>	<u>£1,475,176</u>	<u>£1,320,125</u>
Reserves	18				
Restricted funds		359,963	356,779	359,963	356,779
Unrestricted funds:					
- designated fund		117,000	100,000	117,000	100,000
- other charitable funds		998,213	863,346	998,213	863,346
		<u>£1,475,176</u>	<u>£1,320,125</u>	<u>£1,475,176</u>	<u>£1,320,125</u>

The financial statements were approved by the Council of Management on

and signed on their behalf by:-

Steve Howell

.....
Honorary Treasurer

The notes on pages 15 to 27 form part of these financial statements.

CONSOLIDATED CASHFLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2015

		2015	2014
	Notes	£	£
Cash flows from operating activities			
Net cash provided by operating activities	19	261,452	322,744
Cash flows from investing activities			
Interest income		1,399	1,059
Purchase of tangible fixed assets		(180,301)	(7,450)
		(178,902)	(6,391)
Cash flows from financing activities:			
Repayments of borrowing		(94,718)	(89,818)
Cash inflows from new borrowing		140,000	-
		45,282	(89,818)
Change in cash and cash equivalents in the year		127,832	226,535
Cash and cash equivalents at the beginning of year		816,625	590,090
Cash and cash equivalents at the end of the year		£944,457	£816,625
Analysis of cash and cash equivalents			
		31 December	31 December
		2015	2014
		£	£
Cash at bank and in hand		£944,457	£816,625

The notes on pages 15 to 27 form part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

1. Accounting policies

a) Accounting convention

The accounts are prepared following best practice as laid down in the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS 102)) – the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

The Henry Doubleday Research Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

In preparing the accounts, the Trustees have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, the restatement of comparatives was required. At the date of transition (1 January 2014) restatements have been made in respect of the tangible fixed assets and the pension scheme liability. Further information is contained in note 23.

b) Consolidation

These financial statements consolidate the results of the charity and its wholly owned subsidiaries Organic Enterprises Limited and Garden Organic Limited on a line-by-line basis. A separate statement of financial activities for the charitable company has not been presented as permitted by paragraph 397 of the SORP.

c) Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Membership subscriptions are accounted for on an accruals basis providing an allowance for deferred income for subscriptions received in advance.

Legacy income has been accounted for on the basis of cash received, or where receipt of written confirmation of the charity's entitlement to a legacy has provided certainty of receipt.

Income from grants, including capital grants, is included in incoming resources when these are receivable unless entitlement is conditional on the delivery of a specific performance by the charity. Where donors impose conditions that must be met before the charity has unconditional entitlement, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

Donations are accounted for when received and treated according to the donor's wishes. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

d) Resources expended

Expenditure is accounted for on an accruals basis. Any irrecoverable element of VAT is included with the item of expense to which it relates.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements.

e) Taxation

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part II Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

f) Tangible fixed assets

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life, or lease period if shorter, as follows:-

Freehold buildings	2% to 10% straight line
Grounds and research equipment	10% to 25% straight line
Fixtures and fittings	10% to 25% straight line

g) Fixed asset investments

Investments held as fixed assets are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

h) Stock

Stock is valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost is computed on a first in first out basis. Net realisable value is based on estimated selling price less cost of disposal.

i) Funds accounting

Restricted funds – these are funds that can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.

j) Pension costs

During the year, the Charity contributed to a defined contribution stakeholder scheme available to all. The assets of the scheme are held separately from those of the company in independently managed funds. The pension costs charge represents contributions payable by the Charity to the funds.

The Charity also contributed to a multi-employer defined benefit pension scheme for certain individuals. This scheme was closed to future accruals on 31 December 2008.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

k) Finance and operating leases

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account on a straight line basis.

Rentals under operating leases are charged against income on a straight-line basis over the period of the lease.

l) Transition to FRS 102

The opening fund balances at the date of transition have been restated (see note 23) due to changes to the value of tangible fixed assets and the inclusion of a liability for the defined benefit scheme. The transition date was 1 January 2014.

2. Net income/(expenditure) for the year:	2015	2014
	£	£
This is stated after charging:		
Depreciation on owned tangible fixed assets	56,744	104,492
Operating lease rentals – Plant and machinery	4,019	4,782
Interest payable on bank loans and overdrafts	16,038	15,508
Auditors' remuneration - audit services (Charity: £8,161)	10,526	12,764
- other services	-	1,200
	<u> </u>	<u> </u>

3. Income from Donations, Membership and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Donations and gifts	146,675	82,269	228,944	217,423
Legacies	248,829	-	248,829	318,500
Membership	647,407	-	647,407	616,327
Gift aid recovery	150,350	-	150,350	146,850
	<u>£1,193,261</u>	<u>£82,269</u>	<u>£1,275,530</u>	<u>£1,299,100</u>

4. Income from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Fees for gardening projects	613,285	942	614,227	535,834
Government and public authority payments	-	23,000	23,000	123,860
Charitable grants	59,358	426,779	486,137	513,964
Admissions	12,782	-	12,782	15,863
	<u>£685,425</u>	<u>£450,721</u>	<u>£1,136,146</u>	<u>£1,189,521</u>

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

5. Income from Other Trading Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Income from trading activities	100,985	-	100,985	99,450
Rental income	127,151	-	127,151	81,441
Sponsorship	6,100	-	6,100	6,100
	<u>£234,236</u>	<u>£-</u>	<u>£234,236</u>	<u>£186,991</u>

6. Expenditure on Raising Funds

	Activities undertaken directly £	Support costs £	Total Funds 2015 £	Total Funds 2014 £
- Membership	207,627	128,021	335,648	369,331
- Fundraising and publicity	93,290	120,936	214,226	235,772
- Other trading activities	14,699	45,628	60,327	50,725
	<u>£315,616</u>	<u>£294,585</u>	<u>£610,201</u>	<u>£655,828</u>

7. Expenditure on Charitable Activities

	Activities undertaken directly £	Support costs £	Total Funds 2015 £	Total Funds 2014 £
- Education and training	867,592	291,764	1,159,356	1,101,316
- Heritage Seed Library	134,709	97,334	232,043	231,488
- Research	159,480	31,800	191,280	218,324
- Ryton Gardens	277,732	84,693	362,425	341,113
	<u>£1,439,513</u>	<u>£505,591</u>	<u>£1,945,104</u>	<u>£1,892,241</u>

8. Analysis of Support Costs

	Governance & Finance £	IT & Human Resources £	Premises £	Total Support costs 2015 £	Total Support costs 2014 £
- Membership	107,804	7,748	12,469	128,021	121,326
- Fundraising and publicity	104,593	3,874	12,469	120,936	128,004
- Other trading activities	16,816	3,874	24,938	45,628	39,187
- Education and training	169,126	85,230	37,408	291,764	267,955
- Heritage Seed Library	3,148	19,370	74,816	97,334	82,855
- Research	15,457	3,874	12,469	31,800	47,792
- Ryton Gardens	2,129	7,748	74,816	84,693	75,969
	<u>£419,073</u>	<u>£131,718</u>	<u>£249,385</u>	<u>£800,176</u>	<u>£763,088</u>

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Basis of Apportionment of Support Costs

- Governance and Finance costs are apportioned based on income levels
- IT and Human Resources costs are apportioned pro rata based on staff headcount
- Premises costs are apportioned pro rata based on the usage of the grounds/offices

9. Analysis of Trustee and Staff Remuneration

	2015	2014
	£	£
The aggregate payroll costs were:		
Wages and salaries	1,183,113	1,282,477
Social security costs	92,154	104,067
Employer's contribution to defined contribution pension scheme	77,763	67,328
Operating costs of defined benefit pension scheme	78,286	74,883
	<u>£1,431,316</u>	<u>£1,528,755</u>

The average number of staff employed by the group during the financial year amounted to:

	No.	No.
Total number of staff:		
Raising Funds	3	3
Charitable Activities	28	38
Support Staff	19	21
	<u>50</u>	<u>62</u>

The Trustees received no remuneration during the year under review. Travelling, subsistence and accommodation expenses were reimbursed to 5 Trustees totalling £2,606 (2014: £4,206 to 5).

The emoluments of one member of staff are within the range £70,001 to £80,000 in the year (2014: one). Pension contributions relating to this employee of £6,000 (2014: £6,000) were paid into the defined contribution pension scheme.

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer, the Finance Director and the Operations Director. The total employee benefits of the key management personnel were £221,391 (2014: £214,031).

10. Tangible Fixed Assets

	Land & Buildings	Grounds & Research	Fixtures &	Total
	£	Equipment	Fittings	£
	£	£	£	£
Group and Charity				
Cost or Valuation				
At 1 January 2015	2,700,000	112,739	1,165,214	3,977,953
Additions	-	163,536	16,765	180,301
	<u>2,700,000</u>	<u>276,275</u>	<u>1,181,979</u>	<u>4,158,254</u>
At 31 December 2015	2,700,000	276,275	1,181,979	4,158,254
Depreciation				
At 1 January 2015	44,000	111,900	1,152,355	1,308,255
Depreciation charge	44,000	3,566	9,178	56,744
	<u>88,000</u>	<u>115,466</u>	<u>1,161,533</u>	<u>1,364,999</u>
At 31 December 2015	88,000	115,466	1,161,533	1,364,999

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Net Book Value				
31 December 2015	2,612,000	£160,809	£20,446	£2,793,255
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
31 December 2014	£2,656,000	£840	£12,858	£2,669,698
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Included in Freehold Land and Buildings is £500,000 (2014: £500,000) relating to land.

11. Investments

	Group		Charity	
	2015	2014	2015	2014
	£	£	£	£
Shares in group undertakings	£ nil	£ nil	£ 9	£9
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Net income from the subsidiary trading activities

During the year Organic Enterprises Limited, a 100% subsidiary, was the sole trading subsidiary with the principal activities of leasing retail, catering and office premises and the production and distribution of certain publications.

The results for this subsidiary were as follows:

	2015	2014
	£	£
Profit and Loss account		
Turnover	27,257	81,420
Cost of sales	(5,680)	(9,660)
	<u> </u>	<u> </u>
Gross profit/(loss)	21,577	71,760
Other income	173,132	95,971
Administrative and other expenses	(145,882)	(51,519)
	<u> </u>	<u> </u>
Net profit prior to gift aid to the charity	£48,827	£116,212
	<u> </u>	<u> </u>
Net assets at 31 December	£7	£7
	<u> </u>	<u> </u>

On 1 June 2010, a new subsidiary, Garden Organic Limited, was acquired at an investment of £2 share capital. This company has not traded during the period under review.

Investments in group undertakings comprise:	£	£
Organic Enterprises Limited	7	7
Garden Organic Limited	2	2
	<u> </u>	<u> </u>
	£9	£9
	<u> </u>	<u> </u>

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

12. Debtors

	Group		Charity	
	2015 £	2014 £	2015 £	2014 £
Trade debtors	122,416	157,223	98,547	130,141
Amount owed from group undertakings	-	-	60,185	31,840
Other debtors	30,155	10,006	30,155	10,006
Prepayments	20,842	20,562	20,842	20,562
	<u>£173,413</u>	<u>£187,791</u>	<u>£209,729</u>	<u>£192,549</u>

13. Creditors: amounts falling due within one year

	£	£	£	£
Bank loan (note 16)	102,237	91,773	102,237	91,773
Trade creditors	81,602	33,802	81,602	32,115
Amount owed to group undertakings	-	-	2	2
Other taxation and social security	64,355	47,046	63,106	44,082
Other creditors	19,958	21,150	19,956	21,150
Accruals and deferred income (note 14)	516,908	506,102	514,608	504,052
	<u>£785,060</u>	<u>£699,873</u>	<u>£781,511</u>	<u>£693,174</u>

14. Deferred income

	£
Deferred income at 1 January 2015	460,475
Released during year	(332,934)
Deferred in 2015	362,190
	<u>£489,731</u>

	Group		Charity	
	2015 £	2014 £	2015 £	2014 £
Deferred income due within one year	428,557	393,272	428,557	393,272
Deferred income due after more than one year	61,174	67,203	61,174	67,203
	<u>£489,731</u>	<u>£460,475</u>	<u>£489,731</u>	<u>£460,475</u>

15. Creditors: amounts falling due after more than one year

	£	£	£	£
Bank loan (note 16)	503,935	469,117	503,935	469,117
Accruals and deferred income (note 14)	61,174	67,203	61,174	67,203
	<u>£565,109</u>	<u>£536,320</u>	<u>£565,109</u>	<u>£536,320</u>

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

16. Borrowings

	£	£	£	£
An analysis of loans is given below:				
Amounts falling due within one year:				
Bank loan	102,237	91,773	102,237	91,773
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Amounts falling due between one and two years:				
Bank loan	71,890	93,260	71,890	93,260
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Amounts falling due between two and five years:				
Bank loan	226,838	199,919	226,838	199,919
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Amounts falling due after five years:				
Bank loan	205,207	175,938	205,207	175,938
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The charity has a loan facility with Triodos Bank, secured by a legal mortgage over the freehold property and a debenture over all assets and undertakings of the charity, both present and future. In 2011, a loan of £150,000 was taken out at an interest rate of base + 2.5%, repayable over five years. In 2015, a loan of £140,000 was taken out at an interest rate of base + 3.5%, repayable over fifteen years.

17. Pension Schemes

Defined Benefit Scheme

Garden Organic together with its subsidiary, Organic Enterprises Limited, and other institutions participates in the Mercury Provident Pension Scheme, which provided benefits based on final pensionable pay. The assets of the scheme are held separately from those of Garden Organic, being invested with a pension fund management company.

Due to the nature of the scheme it is not practicable to extract from the scheme funds as a whole the amount attributable to Garden Organic and therefore the pension scheme deficit has been incorporated in the balance sheet of the charity calculated as the present value of contributions payable.

The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was as at 31 March 2013. The assumptions, which have the most significant effect on the results of the valuation, are those relating to the rate of return on investments and the rates of increases in salaries and pensions. It was assumed that the investment returns would be 3.10% per annum and that present and future pensions would increase at the rate of 0% to 2.65% per annum. The next actuarial valuation of the scheme is currently being prepared.

The fair value of the assets held by the pension scheme, attributable to all participating institutions, at the actuarial date were as follows:

	2013 £'000
Market value of assets held	13,826
Liabilities to members	32,893
	<u> </u>
Deficit	£19,067
	<u> </u>

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Defined Contribution Scheme

Garden Organic also makes contributions to a defined contribution stakeholder scheme. The pension cost charged to the financial statements in the year in respect of this scheme was £77,763 (2014: £67,328). At the end of the year there were no outstanding contributions payable (2014: £nil).

18. Reserves

	Designated Fund	Other charitable funds	Restricted Funds (note 20)	Total Funds
	£	£	£	£
Fund balances at 31 December 2014 – as restated	100,000	863,346	356,779	1,320,125
Surplus/(deficit) for year		151,867	3,184	155,051
Transfer to/(from) designated fund	17,000	(17,000)	-	-
Fund balances at 31 December 2015	£117,000	£988,213	£359,963	£1,475,176

19. Reconciliation of net income/expenditure to net cash flow from operating activities

	2015	2014
Net income for reporting period (as per the statement of financial activities)	155,051	247,675
Adjustments for:		
Depreciation	56,744	104,492
Interest received	(1,399)	(1,059)
Decrease/(increase) in stock	1,377	(3,159)
Decrease/(increase) in debtors	14,378	(28,422)
Increase/(decrease) in creditors	35,301	3,217
Net cash provided by operating activities	£261,452	£322,744

20. Restricted funds

	Balance at 1 January 2015	Movement in Resources & Transfers	Balance at 31 December 2015
Projects:			
Get Growing	2,648	-	(2,648)
Sowing New Seeds	23,726	-	(11,632)
HSL Seed Swap Network	837	-	(837)
Food for Life Partnership	17,409	57,817	(62,471)
Afghan Mercy Corps	4,798	-	(4,798)
Education Training Centre	790	-	(790)
Food Metres	6,836	-	(2,520)
Growing for Health	41,460	22,000	(42,547)
Growing Enterprise	30,675	17,710	(22,081)
Food Growing in Schools – London	56,080	276,448	(238,645)
Public Health Engagement	27,098	55,000	(49,920)
Greening the Gardening Industry	13,256	20,000	(5,585)
Seeds for the Future	10,121	3,442	(13,563)
Growing for Diversity	8,045	2,754	(10,799)
Tackling Re-offending	95,435	10,000	(15,427)
Orbit Food Banks	13,140	-	(13,140)
London Seed Festival	3,270	-	(3,270)

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Children in Need	1,155	9,865	(1,283)	9,737
Growing from your Roots	-	35,950	(27,500)	8,450
Life from the Soil	-	8,871	(350)	8,521
Ryton Gardens Compost Area	-	13,133	-	13,133
Total restricted funds	356,779	532,990	(529,806)	359,963

Projects:

Get Growing - a project funded by Central Warwickshire Villages LEADER, supporting Warwickshire communities to undertake community growing activities.

Sowing New Seeds - a project building links within communities by encouraging growers to share knowledge and plant resources concerning exotic crops, funded by Local Food (Big Lottery Fund), the Brook Trust, Cadbury Trust, Grimmet Trust, Sheldon Trust, Oram Foundation and Open Gate Foundation.

HSL Seed Swap Network - linking grassroots seed saving and swapping activity across the country through the Heritage Seed Library.

The Food for Life Partnership (FFLP) - a partnership between Garden Organic, the Soil Association, the Health Education Trust, and Focus on Food, to develop children's understanding of growing, cooking and eating food.

The Afghan Mercy Corps - a project supporting local farming communities to export fair-trade organic raisins.

Education Training Centre - developing Ryton Gardens facilities to be a nationally recognised centre for training in organic horticulture.

Food Metres – Planning Food and Innovation for Sustainable Metropolitan Regions is an international research project investigating sustainable food planning and innovation in metropolitan regions. The project is funded by European Union (Framework 7), with a special interest in local food and short supply chains. Garden Organic is involved and through collaboration with Centre for Agroecology and Food Security, a joint centre between Coventry University and Garden Organic

Growing for Health and Wellbeing – a project funded by The Tudor Trust and delivered in partnership with Sustain; the alliance for better food and farming. The aim of the project is to investigate barriers/opportunities/mechanisms for community food growing to deliver more directly to health outcomes and be integrated into the routine health care service provided by health care professionals.

Growing Enterprise: funded by the Daylesford Foundation this is a two year project to support disadvantaged young people. They will learn horticultural and business skills through growing, making and selling a variety of products. The project is based at Ryton Gardens.

Food Growing in Schools – London; an ambitious target to get every school in London growing food. This is a three year project funded by the Big Lottery and Greater London Authority. We will work with RHS, Capital Growth, School Food Matters, Morrisons Let's Grow programme and the Food for Life Partnership to support local volunteers, businesses and schools to come together and grow food.

Public Health Engagement – A three-year project to improve our engagement with the re-formed public health commissioning bodies.

Greening the Gardening Industry - a project aiming to develop a 'green/organic labelling' scheme for the garden centre industry to guide and support gardeners' choice, to promote organic gardening and to highlight sustainable practices within the gardening industry.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Seeds for the Future – a European project investigating seed saving in three areas: methods to educate farmers and gardeners to save seed, models for organising seed saving networks and the protection of local seed varieties.

Growing for Diversity – a European project drawing together ways of recording, training resources and technical resources that partners use on the management and development of agricultural biodiversity in their various countries and sharing technical and socio-economic innovations around the sustainable use of agrobiodiversity

Tackling Re-offending – exploring the use of the Master Gardener model within a prison setting

Orbit Food Banks – A project working with food banks to provide food growing information and support.

London Seed Festival - The Great Seed Festival in London was in October 2014 and brought together people from many sectors with the aim of bringing to light the importance of seed diversity and rekindle the connection between seed and food.

Children in Need – this project provides fun, environmental activities for young carers. Groups of children aged 6 to 13 have visited Ryton Organic Gardens for an exciting day, sowing seeds, hunting for mini beasts and making pizza during their school holidays.

Growing from your Roots – This project documents the stories behind the exotic crop plants being grown by multi-cultural communities in and around Birmingham and the West Midlands

Life from the Soil – A knowledge sharing project, using land sustainably for the benefit of individuals or community.

Ryton Gardens Compost Area – Funding to create a purpose-built composting area at Ryton Organic Gardens

21. Company status

The Charity is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£	£
Fund balances at 31 December 2015 are represented by:				
Tangible fixed assets	2,793,255	-	2,793,255	2,669,698
Current assets	763,045	359,963	1,121,008	1,008,931
Current liabilities	(785,060)	-	(785,060)	(699,873)
Creditors amount falling due after more than one year	(1,654,027)	-	(1,654,027)	(1,658,631)
Total net assets	£1,109,213	£359,963	£1,475,176	£1,320,125

23. Transition to Reporting under the Charities SORP (FRS 102)

These accounts have been prepared under the Charities SORP (FRS 102) at a transition date of 1 January 2014. The transition to FRS 102 has resulted in a small number of changes in accounting policies compared to those used previously.

Reconciliation of Reserves

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

1 January 2014

		As previously stated	Effect of transition	Charities SORP (FRS 102) As restated
		£	£	£
Fixed Assets	(i)	4,275,037	(1,508,297)	2,766,740
Current Assets		750,815	-	750,815
Creditors: amounts falling due within one year		(664,408)	-	(664,408)
Net current assets		86,407	-	86,407
Total assets less current liabilities		4,361,444	(1,508,297)	2,853,147
Creditors: amounts falling due after more than one year		(629,862)	-	(629,862)
Provision for liabilities	(ii)	-	(1,150,836)	(1,150,836)
Net assets		3,731,582	(2,659,133)	1,072,449
Reserves				
Restricted funds	(i)	3,083,350	(2,690,095)	393,255
Unrestricted funds:				
designated funds			-	
other charitable funds	(i)(ii)	648,232	30,962	679,194
		3,731,582	(2,659,133)	1,072,449

Reconciliation of Reserves
31 December 2014

		As previously stated	Effect of transition	Charities SORP (FRS 102) As restated
		£	£	£
Fixed Assets	(i)	4,129,710	(1,460,012)	2,669,698
Current Assets		1,008,931	-	1,008,931
Creditors: amounts falling due within one year		(699,873)	-	(699,873)
Net current assets		309,058	-	309,058
Total assets less current liabilities		4,438,768	(1,460,012)	2,978,756
Creditors: amounts falling due after more than one year		(536,320)	-	(536,320)
Provision for liabilities	(ii)	-	(1,122,311)	(1,122,311)
Net assets		3,902,448	(2,588,323)	1,320,125

Reserves

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

Restricted funds	(i)	2,919,488	(2,562,709)	356,779
Unrestricted funds:				
designated funds		100,000	-	100,000
other charitable funds	(i)(ii)	882,960	(19,614)	863,346
		<u>3,902,448</u>	<u>(2,588,323)</u>	<u>1,320,125</u>

*Reconciliation of Statement of Financial Activities
Year ended 31 December 2014*

		As previously stated	Effect of transition	Charities SORP (FRS 102) As restated
		£	£	£
Income		2,795,744	-	2,795,744
Expenditure	(i)(ii)	(2,624,878)	70,809	(2,554,069)
Net Income/Expenditure		<u>170,866</u>	<u>70,809</u>	<u>241,675</u>

Notes to the reconciliations

Tangible Fixed Assets (i)

Henry Doubleday Research Association has opted to restate the cost of its land and buildings to a deemed cost in accordance with the transitional arrangements in the new Charity SORP (FRS 102). As at 1 January 2014, this reduced the carrying value of land and buildings to £2.7m (previously cost of £5.2m, with depreciation of £1.1m, giving net book value of £4.2m). Having taken professional advice, the Trustees decided that the carrying value was previously overstated. This reduction in cost has therefore reduced the charge for depreciation in the Statement of Financial Activities.

The Trustees have also considered the funding restrictions placed on the buildings and are of the opinion that the funding restrictions have now been met. These buildings have now been included within unrestricted funds, rather than restricted funds. Therefore at 1 January 2014, a transfer of £2.7m has been made from restricted funds to unrestricted funds. The depreciation charge (£127,386) previously within restricted funds has also been moved to unrestricted funds within the Statement of Financial Activities.

Defined Benefit Pension Deficit (ii)

In accordance with the Charity SORP (FRS 102), a liability for the deficit on the defined benefit pension scheme has been included on the balance sheet. Due to the scheme being a multi-employer scheme, it is not practicable to extract from the total scheme funds the liability relating to Henry Doubleday Research Association. We have therefore calculated the liability based upon the present value of the deficit repayment plan. At 1 January 2014, this liability was calculated at £1.15m.

24. Operating lease commitments

At 31 December 2015 the Group had annual commitments under operating leases as set out below:

	2015 £	2014 £
Office equipment		
Operating leases which expire:		
Between one and two years	3,925	-
Between two and five years	-	10,069
	<u>3,925</u>	<u>10,069</u>

25. Capital commitments

There were capital commitments of £nil (2014: £nil) at the year end



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Garden Organic is the working name of the Henry Doubleday Research Association. Registered Charity no. 298104